



# Office of Academic Affairs

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## **2024 Faculty Workshop**

August 19 and 20, 2024

N. Manchester Campus, All Faculty

Lahman Room, Jo Young Switzer Center (JYSC)

# 2024 Faculty Workshop, Day 1

August 19, 2024

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Lahman Room, Jo Young Switzer Center (JYSC)

8:30 a.m.	<b>Gathering</b> (Coffee, Tea and light fare)							
9:00 a.m.	<b>Welcome</b> <ul style="list-style-type: none"><li>• Dr. Kathy Davis, Director CETL (Director, Center for Effective Teaching and Learning)</li><li>• Dr. Stacy Young, President's Welcome</li><li>• Dr. Celia Cook-Huffman, VPAA Welcome</li></ul>							
9:30 a.m.	<b>Introduction</b> – Dr. Kathy Davis Keynote Speaker: Robert Beltz: <i>Make Your Mark: Creating Systems of Relational Safety from the Inside Out</i>							
10:45 a.m.	<b>Break</b>							
11:00 a.m.	<b>FEC Welcome</b> Introduction of New Faculty							
11:45 a.m.	<b>Lunch Break</b>							
12:45 p.m.	<b>Standing Committee Meetings</b> (members only) <i>Brief planning time to elect a chair, if needed, and set a meeting time for the fall</i> <table><tr><td>Undergrad Promotion and Tenure</td><td>CHIN 207</td></tr><tr><td>University Academic Standards</td><td>CHIN 206</td></tr><tr><td>Faculty Executive Committee</td><td>CHIN 209</td></tr></table>	Undergrad Promotion and Tenure	CHIN 207	University Academic Standards	CHIN 206	Faculty Executive Committee	CHIN 209	
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1:00 – 4:00 p.m.	<b>Workshop:</b> <i>Neural Renovation: How Your Brain Navigates Stress and Change in Times of Uncertainty</i>	JYSC						
4:00 – 4:30 p.m.	<b>Higher Learning Commission Accreditation Updates</b>							
4:30 – 6 p.m.	<b>Reception</b>	Beauchamp Lounge, JYSC						

# Faculty Workshop, Day Two

Tuesday, August 20, 2024

In person meetings unless specified otherwise

*Following our planning from last year, activities on the second day have been tailored to each campus to align with the pre-semester activities for all MU programs. We have scheduled a meeting at 9:00 a.m. to provide updates on the Colleague migration that I encourage all faculty to attend as you are able. The meeting will have a teams' function and we will record it. All other meetings are in person.*

The schedule below includes the events for August 20 as well as additional events throughout the week in FW. The agenda notes meetings that are open to all faculty, those that are focused on specific constituencies as well as those that are for committee members only. We will provide calendar invitations as well so please watch for those.

8:15 a.m.                    **Gathering** (Coffee, Tea and light fare)                    Lahman Room, JYSC

8:30 a.m.                    **Committee Meetings** (members only)  
*Please use this time to review committee changes and/or agenda items for the coming year, elect a chair and find a time to meet in the coming semester.*

Undergraduate Curriculum Committee                    CHIN 207  
Assessment Committee (Undergraduate team)                    CHIN 206

9:00 a.m.                    **Summer Transitions and Updates – All Faculty**                    JYSC and Teams  
(also recorded)

- I. Transitioning Colleague to the Cloud: What has changed?
  - a. ITS Updates (10)
  - b. Registrar Updates (10)
  - c. Institutional Research and Data (15)
- II. Canvas Updates (1)
- III. Human Resources – Meet the Team (5)
- IV. Marketing --- Web page redesign (15)

10:00 a.m.                    **Break**

10:15 - 11:15 a.m.                    **Concurrent Workshops** – In person, all are welcome.

1. FYWS Faculty - Stacy Erickson - Pesetski                    CHIN 207  
*This session will review the learning outcomes and syllabus for the First Year Writing Seminar. Faculty teaching this course will have an opportunity to ask questions and review best practices for teaching writing.*

2. Day 1 talkback: Continuing the Conversation - Marcie and Rusty Coulter-Kern                    CHIN 209

*Continue the conversation from Day 1 with your colleagues, sharing ideas and exploring ways to put theory into practice.*

3. AI Resources and Strategy Sharing – Kathy Davis and Friends CHIN 213  
*Acquiring AI skills is an essential aspect of our work as educators. This workshop will share insights, best practices, and resources for understanding AI technologies and their potential uses in the higher education context.*

4. Program Learning Initiative (PLI) – Tim McKenna Buchanan CHIN 245  
*This session will focus on the goal of the PLI and review next steps which will include (1) reviewing and revising Program Goals and SLO's, (2) developing or reviewing curriculum maps ensuring we are collecting data across the curriculum (in at least 3 courses), and (3) developing measurable rubrics that can be integrated into Canvas LMS to begin data collection in Spring 2025. Additional workshops for programs participating in the PLI will be scheduled this Fall.*

11:15 a.m. **Break**

11:30 - 12:30 p.m. **Concurrent Workshops**

1. FYSS Faculty - Kyle Watson and K.J. Kessie CHIN 207  
*This session will review the learning outcomes and syllabus for the First Year Student Success course. Faculty teaching this course will have an opportunity to ask questions and share approaches for ensuring the course learning outcomes are met.*

2. Day 1 talkback: Continuing the Conversation - Marcie and Rusty Coulter-Kern CHIN 209  
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12:30 - 1:30 p.m. **New Advisor Training – Stacy Erickson-Pesetski** CHIN 206

**Ongoing Orientation and Professional Development:  
Graduate and Professional Faculty  
August 19 – 23, 2024**

- |                                  |      |                   |   |
|----------------------------------|------|-------------------|---|
| ✓ Faculty Mentor Lunch           | 8/21 | 11:30 - 1:00 p.m. | Fort Wayne Location                       |
| ✓ Service Event                  | 8/21 | 1:00 - 5:00 p.m.  | Fort Wayne Parks and Recreation locations |
| ✓ Health Sciences<br>Convocation | 8/23 | 1:30 pm           | Cordier Auditorium, NM Indiana            |

## About our Keynote Speaker – Robert Beltz



Robert Beltz has devoted over two decades to public education. In that time of service, he has served in his roles of classroom teacher, English Language Development (ELD) specialist, consultant, and county ESL leader. He has earned advanced certifications in Trauma Responsiveness, Diversity, Equity & Inclusion, Applied Educational Neuroscience, and English as a Second Language. This unique intersectionality has allowed him to build his craft around relational safety in the schools. Robert is passionate about engaging in the complexities of social emotional learning, advocating for marginalized populations, creating systems of collective care for adults, and collaborating with experts who are also committed to bringing about radical systemic change.

Currently, Robert is researching the neuro physical changes that may occur in refugee and immigrant students, as well as in other children who are displaced from their environments. At the center of this work is the nature of identity in the developing brain, and the adults' role in validating and affirming this identity for each and every student in their care. As is true for all applied educational neuroscience, this work begins with the adults. Robert engages deeply with local, state, national, and international colleagues in a variety of learning environments.

Robert graduated with a Bachelor of Science in Education from Wayne State University and a Master of Arts in Applied Linguistics from Eastern Michigan University. He has since gone on to earn endorsements and certifications from Starr Commonwealth, Oakland University, Cornell University, and Butler University. He has earned numerous honors and awards for his work.

*Keynote Address:*

*Make Your Mark: Creating Systems of Relational Safety from the Inside Out*

## New Faculty and Staff Biographies

**Janine Armstrong** joins the Manchester faculty as a Visiting Assistant Professor of Communication Studies. She is finishing up her dissertation this Fall from Southern Illinois University – Carbondale, yet she is a native of Arkansas. Her research focuses on intersectionality, identity (particularly gender, sexuality, race, and faith), interpersonal communication, and communication pedagogy. She will be teaching foundations of human communication, intercultural communication, and interpersonal communication this year. She enjoys baking, listening to music, and spending time with friends and family and is looking forward to becoming a part of the Manchester community.

**Dr. Bryan Bourcier** graduated from the University of Indianapolis in 2004 with a Bachelor's in Athletic Training and again in 2007 with a Doctorate in Physical Therapy. Over the last 16 years he has worked

primarily with rehabbing athletes of all levels of athletes from amateur and youth to professional and Olympic. Bryan has certifications as a Certified Orthopedic Manual Therapist (COMT) in 2008, and in 2019 became a Board-Certified in Sports Physical Therapy from the APTA. Bryan also co-created and co-owned Athletes with Purpose LLC (AWP). A sports performance company in northeast Indiana from 2006-2018. Bryan served as the Chief product officer until 2012, and then the chief education officer until 2018. Athletes training under the AWP program achieved over 200 college scholarships and the program also helped produce 14 professional athletes. Bryan has also been Active in the APTA and in 2019 won the Anthony D. Certo award by the INAPTA to recognize and honor his contribution of time, energy, and expertise toward furthering physical therapy as a professional practice. For 11 years he served as has been the manager of Parkview Athletic Rehab since he created the division in 2013. In 2020 he became the Residency Director and founded 3 ABPTRFE accredited Residency Programs in Sport, Neuro, and Women's Health PT. Bryan Currently Serves on the Indiana APTA practice and payments committee and is a member of the APTA Sports section Specialty Council.

**Sabrina Brown, PhD**, joins the faculty at Manchester University as Assistant Professor of Biology and Environmental Studies. She earned her B.S. and M.S. degrees in Earth & Environmental Sciences from Indiana State University and earned her Ph.D. in Earth & Atmospheric Sciences from University of Nebraska-Lincoln. Sabrina is joining us from Defiance College, where she taught in the Environmental Science program for the last four years. Here at MU, she is looking forward to teaching a variety of courses in biology and environmental studies, mentoring students, and collaborating with colleagues.

**Megan Conley MSN, RN**, joined Manchester University July 31, 2023, as the Director of Health Services and campus nurse. She became an Instructor of Nursing after graduating with her Master of Science in 2024. Megan graduated from the University of Indianapolis in 2016 with a Bachelor of Science in Nursing. After graduating, she spent two years working on a medical-surgical and orthopedic floor at Franciscan Health Mooresville in Mooresville, IN. Afterwards, she went on to work in the emergency department at Franciscan Health Indianapolis for three years. Megan then took the opportunity to travel to various hospitals in Indiana to include Terre Haute Regional in Terre Haute, IN and then Indiana University Health Bloomington in Bloomington, IN where she continued to work in the emergency department. In addition, she practiced at a free-standing emergency department in Indianapolis with Ascension St. Vincent. She is currently practicing in the emergency department at Lutheran Dupont in Ft. Wayne, IN. During her free time, Megan enjoys spending time with family and friends, boating, and taking her dachshund on adventures.

**Julie Lies** is the Director of Clinical Education Athletic Training and Assistant Professor of Athletic Training at Manchester University. She is a Fort Wayne native. She attended Purdue University for her Bachelor of Science in Athletic Training. She then continued her education as a graduate assistant at Indiana University Purdue University Fort Wayne while completing her Master of Public Management with a concentration in Health Systems Administration. Julie comes to Manchester with 13 years of clinical experience as an athletic trainer with Parkview Sports Medicine. Most recently, she was at the University of Saint Francis Fort Wayne for the past eight years as the head athletic trainer.

**Dr. Mark Myers** is a distinguished member of the Manchester University faculty, joining the Master's of Athletic Training program in 2023. A native Marylander, Dr. Myers earned a Bachelor of Science in Athletic Training from Salisbury University in 1997, a Master's of Education from The Citadel in 2000, and a Doctorate of Athletic Training from Temple University in 2022. With a rich background in sports medicine, Mark previously served as the Head Athletic Trainer at Mount St. Mary's University, a role held for eight years at the NCAA Division I institution in Central Maryland. Among notable achievements, he was part of the NCAA Division III Washington College men's lacrosse national championship team in 1998 and had the unique experience of being an athletic training student intern with the Indianapolis Colts in 1996 and 1997. Additionally, he contributed to the North East Conference men's basketball championships in 2016 and 2021 and had the opportunity to attend March Madness. Currently residing in Columbia City, Dr. Myers brings a wealth of experience and passion to Manchester University.

**Blake Moore, M.S. Ed.,** joins the Gilbert College of Business as assistant professor of Business. Blake earned a master's degree from Grace College in Higher Education with much of his graduate work centered around sports, including course work in marketing strategies, governance in sport organizations and sport law. Blake is passionate about Manchester, not only did Blake graduate from Manchester but he has also worked in Admissions for the last five years, most recently serving as Admissions Operations and Slate Manager. Blake's interest in sports extends beyond what he teaches in the classroom. He has worked as a sport information director and more recently volunteered in Manchester's sports information department. He has announced and broadcasted home football, basketball, soccer, track, and wrestling contests. And starting this fall, he will serve as the voice for the Heartland Collegiate Athletic Conference's track and field events. When Blake is not directing his passions to sports, he enjoys reading (he has a 625+ day reading streak) and loves attending live theater and music events (he has season tickets to the Wagon Wheel Center for Arts).

**Brooke Murphy** Brooke Murphy, PT, DPT, ATC, joins Manchester University Fort Wayne as an assistant professor for the Doctor of Physical Therapy Program. She graduated from Manchester University in Athletic Training and Exercise Science and later earned her Doctor of Physical Therapy degree from Trine University. Brooke specializes in working with individuals with limb loss and has worked in a private outpatient setting for the past 7 years, serving as the director for 3.5 of those years.

**Dr. Shamma Rahman** joined Manchester University as a faculty member in June 2024. Dr. Rahman earned her B.Sc. (Hons) and M.S. in Biochemistry and Molecular Biology from the University of Dhaka, Bangladesh. In 2018, she completed her Ph.D. in Cellular and Integrative Physiology from the University of Nebraska Medical Center. Following her doctoral studies, Dr. Rahman pursued postdoctoral research in neuro-immunology at Stanford University, where her work resulted in the identification of novel brain-homing immune cells in pediatric patients with neuropsychiatric disorder. Before arriving at Manchester, Dr. Rahman has served as a faculty member at San Francisco State University and San Jose State University.

**Dr. Suad Sakalli Gumus,** originally from Turkey, joined us in January as the Director of Teacher Education and Associate Professor. She holds a bachelor's degree in Elementary Education and licensures for Elementary 1-5 and P-12 Special Education in Turkey and Master's and Doctoral degrees



in Special Education from Indiana University. Dr. Gumus worked at Indiana University before returning to Turkey to serve at Mustafa Kemal University, where she earned tenure and promotion. She then returned to the United States, working at Appalachian State University in North Carolina and Kissimmee Middle School in Florida as an EBD teacher. In 2018, she joined Saint Mary-of-the-Woods College, where she achieved tenure and promotion again and served as an Associate Professor and Assessment & Accreditation Coordinator. Dr. Gumus has contributed significantly to several European projects, focusing on dropout prevention for girls, mobility for students with blindness and severe autism, and teacher identity development. She has published several book chapters and numerous articles in peer-reviewed journals. She has traveled extensively across Europe, Asia, and North America. She speaks Turkish and Arabic and is eager to serve as a cultural ambassador and translator for students and families from these backgrounds. Dr. Gumus' hobbies include gardening, cooking, hiking, camping, and traveling.

**Sydney Tillman** earned her Bachelor of Science in 2019 and Master of Nutrition and Dietetics in 2020 from Ball State University. After receiving her RDN credential and licensure, Sydney worked as a consultant dietitian for nursing homes, assisted living facilities, community hospitals and a behavioral health facility. Sydney started working at MU last January as an Assistant Professor of Nutrition in the Exercise Science Department. Hobbies include cooking, watching bobs burgers, crocheting, and kayaking. Main interest in life are her dogs and husband. Main areas of professional interest in dietetics are gut health, diabetes, and how foods affect mental health outcomes.

**Christy Tunnell, MBA, RDN, LD**, joined the Manchester faculty in March. She is a seasoned Registered Dietitian Nutritionist and professional, having earned her bachelor's at Florida State University and MBA from Ball State University. Her education and research interests include nutrition, wellness, leadership development and coaching to truly engage consumers/patients and move any business to preeminence. She writes/presents seminars and demonstrations focusing on health promotion, disease prevention, comprehensive well-being, employee engagement and development, and customer service. She has worked in higher education, healthcare administration, premiere service organizations, and for The Walt Disney World Company. Christy serves in board and leadership capacities in the Indiana Academy of Nutrition and Dietetics and is LEAN Six Sigma trained. Christy enjoys reading, being outside, traveling, and spending time with family and friends from all over the US and world.

**Wambui Wamburu B.Sc Chemistry, Pharm.D** joined Manchester University in the fall of 2023 as an associate professor of pharmacy practice. Dr. Wamburu has over a decade of distinguished clinical experience and teaching and has served in various roles in the health care spectrum, from teaching pharmacy at Kenyatta University, where she also directed collaborations and partnerships to improve capacity and clinical practice, to serving as the regional director of the World Surgical Infection Society for Sub-Saharan Africa. As a clinical pharmacist with Indiana University Health, she worked with the hospital team to produce patient-centered results while precepting students for clinical pharmacy preparation.

With these experiences and passion for teaching and community she is excited to be part of the Manchester University family. She completed her Doctor of Pharmacy with honors from Mercer University in Atlanta, Ga., and her Bachelor of Chemistry from Worcester State University, Worcester, Mass.