# Bachelor of Science in Psychology: Industrial Organization Concentration

### **Program Overview**

At Manchester, we strive to prepare our students for emerging job opportunities, and I-O psychology is one of the nation's fastest-growing fields. Industrial-organizational psychology is the application of psychology principles applied to the work setting. It lies at the crossroads between business and psychology. I-O psychologists help both businesses and employees achieve their full potential.

You'll learn how the principles of I-O psychology are applied to employee selection, employee training, performance appraisal, organizational leadership, employee motivation, and team dynamics. Our program will prepare you for many paths after graduation including graduate programs, both master's and doctoral, management training programs, and careers in human resources.

#### **Degree Requirements**

To earn this degree, students must have a GPA of 2.0 or higher in the Major as well as an overall GPA of 2.0, complete a minimum of 120 credit hours, and fulfill the course requirements of the program listed below.

\*This is a sample plan; specific courses may vary from year to year. Academic advisors will work with each student to develop their individual schedule.

Major-Spec	CREDITS			
PSYC 110^	4			
PSYC 201	C 201 Social Psychology			
PSYC 224	Developmental Psychology			
PSYC 225	Behavior Disorders	4		
PSYC 227	Organizational Psychology	4		
PSYC 241	Statistics and Research Design I	4		
PSYC 341	Statistics and Research Design II	4		
PSYC 345	Psychological Tests and Measurements	4		
PSYC 444				
Choose 1 of	the following:	CREDITS		
Choose 1 of PSYC 235	the following: Cognitive Psychology	CREDITS 4		
PSYC 235 PSYC 250	Cognitive Psychology	4		
PSYC 235 PSYC 250	Cognitive Psychology Cognitive Neuroscience	4		
PSYC 235 PSYC 250 Choose 1 of	Cognitive Psychology Cognitive Neuroscience the following:	4 4 CREDITS		
PSYC 235 PSYC 250 Choose 1 of PSYC 376	Cognitive Psychology Cognitive Neuroscience the following: Personnel Psychology	4 4 CREDITS 4		
PSYC 235 PSYC 250 Choose 1 of PSYC 376 BUS 340	Cognitive Psychology Cognitive Neuroscience the following: Personnel Psychology	4 4 CREDITS 4		
PSYC 235 PSYC 250 Choose 1 of PSYC 376 BUS 340	Cognitive Psychology Cognitive Neuroscience the following: Personnel Psychology Human Resource Management	4 4 CREDITS 4 3		
PSYC 235 PSYC 250 Choose 1 of PSYC 376 BUS 340 Choose 1 of	Cognitive Psychology Cognitive Neuroscience  the following: Personnel Psychology Human Resource Management  the following:	CREDITS 4 3 CREDITS		

## Total Program Credits: 120+

MAJOR	*Options
CORE	^CORE equivalent
ELECTIVE/MINOR	
EXPERIENTIAL	

	CORE		CREDITS
$\checkmark$		Foundation	
	LA-FWS	First-Year Writing Seminar	3
	LA-FCS	First-Year Communication Seminar	3
	LA-FQR	Quantitative Reasoning	3-4
	LA-FSS	First Year Success Seminar	1
	LA-FCG	Cultural and Global Understanding	3-5
		Exploration	
	LA-EAH	Arts and Humanities	3
	LA-ENS	Natural Sciences	3-6
	LA-ESS	Social Sciences	3-4
		Transformation	
	LA-TFR	Faith, Reason, and Ethics	3
	LA-TBI	Big Issues - 2 courses	6-7
	LA-TCE	Creative Expression	1-3

	Additional c	redits to bring total to 120+ credits	CREDITS
$\checkmark$		Electives	
		Experiential Learning	

### **Example Course Sequence:**

The following is a sample of a semester-by-semester approach to completing this program in 4 years.

YEAR 1					
FIRST SEMESTER					
COURSE		CREDITS	PRER	REQUISITES	
PSYC 110 <sup>^</sup>	Introduction to Psychology	4			
PSYC 201	Social Psychology	4			
LA-FWS	First-Year Writing Seminar	3			
LA-FCS	First-Year Communication Seminar	3			
LA-FSS	First Year Success Seminar	1			
JAN TERM					
COURSE		CREDITS			
ELECTIVE/MINOR		3			
SECOND SEMESTER					
COURSE		CREDITS			
PSYC 224	Developmental Psychology	4	PSYC 110		
PSYC 241	Statistics and Research Design I	4	PSYC 110; MATH 105	or placement	
LA-FQR	Quantitative Reasoning	3			
LA-EAH	Arts and Humanities	3			
				_	
		32			

	YEAR 2						
THIRD SEMESTER							
COURSE		CREDITS		PR	EREQUISI <sup>*</sup>	TES	
PSYC 225	Behavior Disorders	4	PSYC 110				
PSYC 250	Cognitive Neuroscience	4	PSYC 110				
LA-ENS	Natural Sciences	3					
ELECTIVE/MINOR		3					
JAN TERM							
COURSE		CREDITS					
ELECTIVE/MINOR		3					
FOURTH SEMESTER							
COURSE		CREDITS					
PSYC 227	Organizational Psychology	4	PSYC 110				
LA-TCE	Creative Expression	3					
ELECTIVE/MINOR		3					
ELECTIVE/MINOR		3					
		30					

	YEAR 3						
FIFTH SEMESTER							
COURSE		CREDITS		PR	EREQUIS	SITES	
PSYC 341	Statistics and Research Design II	4	FWS or EN	IG 111; PS	SYC 110; F	PSYC 241 0	r MATH 210
PSYC 345	Psychological Tests and Measurements	4	PSYC 110				
LA-FCG	Cultural and Global Understanding	3					
ELECTIVE/MINOR		3					
JAN TERM							
COURSE		CREDITS					
EXPERIENTIAL		3					
SIXTH SEMESTER							
COURSE		CREDITS					
PSYC 347	Stats and Research: Cognitive Psych.	4	PSYC 341				
LA-TFR	Faith, Reason, and Ethics	3					
ELECTIVE/MINOR		3					
EXPERIENTIAL		3					
		30					

	YEAR 4		
SEVENTH SEMESTER	1		
COURSE		CREDITS	PREREQUISITES
PSYC 376	Personnel Psychology	4	PYSC 110, PSYC 227
LA-TBI	Big Issues	3	
ELECTIVE/MINOR		3	
EXPERIENTIAL		3	
JAN TERM			
COURSE		CREDITS	
EXPERIENTIAL		3	
EIGHTH SEMESTER			
COURSE		CREDITS	
PSYC 444	Senior Seminar	4	Senior standing
LA-TBI	Big Issues	3	
ELECTIVE/MINOR		3	
EXPERIENTIAL		3	
		29	
	TOTAL CREDITS	121	